



TITLE	VOLUNTEER WORKFORCE MANAGEMENT POLICY		
Policy No:	BOSS 001	Version:	1-0
Responsible Board:	Surf Sports	Responsible Person:	Director Surf Sports
Approved by:	Board of Management	Date Approved:	16 February 2016
		Review Date:	February 2017

Purpose

This policy has been developed to ensure that the Club has the necessary personnel to fulfil its patrol and carnival obligations during surf sports events (i.e. Australian Titles, State Titles, etc).

Definitions

Nil.

Policy

Any approaches from other surf life saving clubs to secure MSLSC volunteers to fulfil that club's competition commitments are to be taken up by Maroochydore SLSC and not individuals.

Maroochydore SLSC will ensure that its own rostering commitments are fulfilled, with consideration for the work health and safety of its volunteers (i.e. fatigue).

The club notes that engagement of an individual for a fee may invalidate the volunteer member's WorkCover insurances and that work shifts beyond the normal hours of duty may breach Fair Work Australia legislation.

Therefore, payments for services will be made to the Maroochydore SLSC and not the individual. The Board of Management will make arrangements with the individual as is deemed appropriate.

Associated Documents

MSLSC Constitution – By-Law 4.17 (f) IRB Captain