

## **BY-LAW NO. 7**

**SUBJECT: MEMBERSHIP CRITERIA AND FEES**

**COMMENCED: DRAFT – NOVEMBER 2019**

**LAST UPDATE:**

### **1. MEMBERSHIP CATEGORIES**

This By-law applies to all categories of membership.

#### **1.2 Probationary Membership**

Probationary membership shall be the designation of any person from the time period between apply for membership and the gaining of an award and/or granting of a formal category membership by the Board of Management.

Probationary Members shall not be entitled to use the Club premises or facilities until such time as they are officially notified of acceptance at their membership by the Board of Management

#### **1.3 Junior Activities Membership**

A person may be accepted as a Junior Activity member from the age of 5 years up to a maximum age of 13 years on a seasonal basis (age for a season is determined as at midnight on the 30 September at the commencement of that season), and such persons shall be required to gain the relevant Junior Activity Certificate for that person's age group.

The key focus for five and six-year-old Junior Activity members shall be play, participation and fun, with guidelines to support this focus to include:

- (a) Beach activities that emphasis games and group activities;
- (b) Water activities to be limited to shallow water near the water's edge; and
- (c) No competition for these age groups other than that involved in fun games.

#### **1.4 Cadet Membership**

A Cadet Member shall be a Member of the age qualification as defined in SLSA's Manual (i.e. under 15) and, who has obtained the Surf Rescue Certificate or passed an annual proficiency test. To retain Cadet membership, members must be proficient Surf Rescue Certificate holder and undertake patrols.

Water safety duties alone will not be considered as undertaking patrols.

#### **1.5 Active Membership**

An Active Member shall:

- (a) be a Bronze Medallion holder;
- (b) fulfil patrol and Club obligations, as provided by SLSA and the Member's Club Constitution;

(c) qualify in an annual proficiency test unless the Member has obtained their Bronze Medallion in that season

To retain Active Membership, members must meet (a)-(c) and undertake patrols. Water safety duties alone will not be considered as undertaking patrols.

Any member who does not wish to undertake club patrols but otherwise meets the criteria for Active Membership shall be required to take up an alternative category of membership as may be provided for by the constitution.

In doing so, the member shall not be entitled to count any years in the alternative category as service for qualifying for Reserve Active or Long Service membership.

### 1.6 Reserve Active Membership

Generally, a member must have completed at least 35 hours of patrol duties for 8 years of active service to meet the patrol service requirements for reserve active membership.

Requests for Reserve Active membership will be determined by the Director of Administration and Membership in accordance with this clause and the member's overall patrol record.

A right of review of that decision shall lie with the Board of Management whose decision shall be final.

If anyone who has undertaken their patrol duties with another club or clubs and is not already a Reserve Active member and seeks Reserve Active membership, they are required to provide proof of their previous patrol duty with that other club or clubs

To be eligible, the details of their patrol duties at the other club or clubs must be the equivalent to that applying to members who have undertaken their patrol duties at Maroochydore SLSC unless otherwise excused by the Board of Management.

Reserve Active membership previously granted by other clubs will be recognised.

Reserve Active members must fulfil their patrol obligations (12 hours per patrol season) to maintain their membership status.

Failure to fulfil patrol obligations may result in the member being required to show cause to the Director of Administration and Membership why his or her membership category should not be changed to any other category for which the member is qualified.

### 1.6 General Membership

A person may be accepted as a General Member of the club if they wish to assist or otherwise participate in activities relating to the Junior Activity members.

Where General Membership has been granted the Member shall not be entitled to the use club surf lifesaving equipment unless they are proficient SRC holder.

If a General Member successfully undertakes training and attains the Bronze Medallion, he or she qualifies as an Active member of the club and must undertake patrols.

### 1.7 Long Service Membership

Members granted Long Service Membership shall be exempt from all patrol duties.

**Commented [CW1]:** I would recommend this remain as Associate Membership for the time being at least.

**Commented [CW2]:** May not be willing to undertake patrols and you have already said in Active Membership if they have an a bronze and don't do patrols they will be reassigned.

A member must have completed at least **350 hours** of rostered patrol duties aggregated over 10 years. A minimum of 25 hours patrol duties must be performed each season for the year to be including in the aggregation. Water safety hours will not be taken into consideration.

Requests for Long Service Membership shall be determined by the Director of Administration and Membership in accordance with this clause and the Member's overall patrol record. A right of review of that decision shall lie with the Board of Management whose decision shall be final.

If anyone who has undertaken their patrol duties with another club or clubs and is not already a Long Service Member seeks long service membership, they are required to provide proof of their previous patrol duty with that other club or clubs.

To be eligible, the details of their patrol duties at the other club or clubs must be the equivalent to that applying to members who have undertaken their patrol duties at Maroochydore SLSC unless otherwise excused by the Board of Management.

### **1.8 Recognition of Long Service awarded by another Club**

Long Service Membership previously granted by other clubs will be recognised after the member completes **two (2) patrols** (morning, afternoon or full day volunteer patrol) in the season of the transfer and thereafter exemption from all patrol duties will apply.

Patrols must be completed by 31 December of the transfer year.

### **1.9 Award Membership**

In accordance with the SLSA Membership Directives, to retain Award membership, members must be proficient holders of one or more of the following SLSA awards and undertake patrols and/or other Club obligations commensurate with their qualifications.

- (i) Radio Award/s
- (ii) Resuscitation Certificate
- (iii) Advanced Resuscitation Certificate or;
- (iv) First Aid Award/s (or equivalent).

### **1.9 Associate Membership**

Unless otherwise approved by the Board of Management, a person under the **age of 30** shall not be admitted as an Associate Member, apart from a Junior Activity Parent/Guardian.

Associate members shall be entitled to the use of the club facilities.

Associate members may not be entitled to use club surf lifesaving equipment or club gym facilities, unless approved in writing by the Board of Management.

If an Associate Member successfully undertakes training and attains the Bronze Medallion, he or she qualifies as an Active member of the club and must undertake patrols.

### **1.10 Life Membership**

Life Membership may be granted to Member(s) who have displayed exemplary conduct and rendered long and distinguished service to the Association and Surf Life Saving; and have demonstrated such service in an active and/or administrative capacity for a minimum period

**Commented [CW3]:** May not be willing to undertake patrols and you have already said in Active Membership if they have an a bronze and don't do patrols they will be reassigned.

of fifteen (15) non-consecutive years. Refer to **By-Law 9 Life Member and Life Governor Conferral**.

### 1.11 Honorary Vice-President Membership

Honorary Vice-President Membership may be granted to persons who contribute to the Club by way of donation (financial and service), sponsorship including Perpetual Club Awards and the like within a financial year.

Honorary Vice-President membership does not entitle the person to have access to any marketing or advertising rights in respect of their business.

An Honorary Vice-President member may be entitled to the following benefits –

- (a) invitation as a guest to Maroochydore SLSC Club functions as approved by the Board of Management;
- (b) receipt of official Club communications (i.e. newsletters, Facebook, publications)
- (c) receipt of a club merchandise pack, the contents of which shall be as determined by the Board of Management.

Honorary Vice-Presidents may be proposed by any Member of the Club and no limit shall exist. Such proposals shall be endorsed or rejected at the mid-season General Meeting.

**Commented [CW4]:** Suggest a sentence or two on what this category is intended to cater for and/or who it applies to as per constitution.

## 2. MEMBERSHIP RENEWAL SURCHARGE

Any member (not including Junior Activity Members or General Member) who renew his or her annual membership **after 30 September** will be required to pay a membership fee surcharge by way of levy in addition to their membership fees.

At the complete discretion of the Board of Management, the Board shall set the amount of the surcharge each season for membership categories [Active, Cadet, Reserve Active and Long Service].

In the case of membership fees paid other than in person, the renewal date shall be the date the application for membership and payment is received in the office.

## 3. MEMBERSHIP FEES AND LEVIES

The Membership Fee shall be set by the Board of Management. The Membership Fee shall consist of direct costs linked to membership including, but not limited to – insurance (Public Liability, Professional Indemnity, Directors insurances, WorkCover); Association fees and charges, and Club administration costs. Only financial members are covered by SLSQ Insurances and WorkCover and are entitled to utilise club facilities and enjoy member benefits.

The Board of Administration and Membership may require members to pay levies for specific purposes and/or training costs for SLSQ or SLSA award training in addition to any membership fees that may be payable.

The amount for such levies or training costs shall be set by the Board of Management on recommendation of the Board of Administration and Membership.

#### **4. MEMBERSHIP BENEFITS AND RESPONSIBILITIES**

- (a) All financial Members shall have access to Club facilities with the exception that a time constraint may be placed on Junior Activities members at the Clubhouse.
- (b) All financial Active, Reserve Active, Award, Long Service, Life Members and Life Governors and Club Officers shall have the right to attend and vote at the Annual General Meeting, General Meetings and Special General Meetings of the Club Council. All other Members may attend such meetings but have no voting rights.
- (c) All Active and Cadet Members may apply in writing to the Director of Administration and Membership requesting leave of absence from their patrol duties, stating reasons and time for such leave. The Director of Administration and Membership in consultation with the Director of Surf Life Saving will determine the outcome of the request and advise the member in writing.
- (d) Probationary Members shall not be entitled to use the Club premises or facilities until such time as they are officially notified of acceptance at their membership by the Board of Management.
- (e) All Members shall abide by the Constitution Rules, By-Laws and Policies of the Club and the Association.

#### **5. RENEWAL OF MEMBERSHIP**

- (a) Members shall apply annually for renewal of membership by submission of the prescribed Association Form and payment of the prescribed fee on **01 July** each year.
- (b) Should the application for renewal of membership be refused, the Member shall have the right of appeal, in writing through the Director of Administration and Membership, to a General Meeting.
- (c) For a Member to be eligible to vote at the Annual General Meeting, he or she shall be required to have paid their fees and have their membership application accepted prior to the date of the Meeting.
- (d) Any Member who fails to renew his subscription by the required date shall lose all rights and privileges in the Club and shall cease to be a Member. In these circumstances, application for membership re-acceptance is permitted, provided the prescribed Form is submitted accompanied by the current fees, and further provided that the Board of Management shall have the sole right to grant or refuse such application. In this respect, the Board may act on the recommendation of the Board of Administration and Membership.

**HISTORY OF AMENDMENTS APPROVED BY**

02 February 2019 - Draft for consideration by Club Council.