

## **BY-LAW NO. 8**

**SUBJECT: CLUB AWARDS AND MEMBER RECOGNITION**

**COMMENCED: DRAFT - NOVEMBER 2019**

**Constitution Committee recommends Review Club Awards to reduce number and align to SLSA/SLSQ selection criteria.**

**Review Junior Activity Awards to include just Joshua Dawes Award, Age Champions and Junior Activities Captain (male and female) Awards only.**

**Selection criteria to be inserted against each Award.**

**LAST UPDATE: Endorsed as amended at Special General Meeting 30 November 2019**

### **1. GENERAL**

- (a) The matters to be considered in relation to the various Club awards and other forms of Member recognition will be as detailed in this By-Law;
- (b) Subject to the Club Constitution, the Board of Management can at any time vary the details relating to any Club award or other form of Member recognition, including instigating and terminating such awards and other forms of recognition;
- (c) The matters to be considered for recognition of long service, patrol service and other matters determined by the Club shall be in accordance with Club By-laws and any relevant SLSQ and SLSA rules and regulations as may be applicable;
- (d) The nominee must to be able to demonstrate that they are in good standing with the Club in relation to their membership obligations;
- (e) Unless otherwise indicated, all awards or other forms of Member recognition will be determined by the Board of Management. If after considering the relevant guidelines applying to any award, the merits of two or more Members cannot be distinguished, the award may be presented on a shared basis;
- (f) Subject to the Constitution and provided individual award requirements are met, the Board of Management has the absolute discretion to approve any award for any financial member;
- (g) Eligibility for Junior, Cadet and Junior Activity awards will be based on the Member's age as at 30 September in the current season;
- (h) The nominee must be a financial Member of the Club to be eligible to receive a Club Award.

### **2. CLUB AWARD & MEMBER RECOGNITION STRUCTURE**

The following, and necessarily detailed information, provides the description, selection criteria and selection process for the Club Honours and Club Awards categories. There are two (2) types of Club Honours and nine (9) categories of the Club's Awards.

(a) **Club Honours:**

- (i) Life Membership
- (ii) Distinguished Service

(b) **Australian Honours**

(c) **Club Awards of Excellence:**

- (i) President's Cup - Best Overall Club Performance
- (ii) Most Outstanding Male Member (Tony Cruice Shield)
- (iii) Most Outstanding Female Member (Ruth Williamson Memorial Trophy)
- (iv) Best Committee Person (O.H. Youngman Memorial Trophy)
- (v) Most Improved Member (Joyce Taylor Memorial Trophy)
- (vi) Best Senior Club Person (Brian Davey Shield)
- (vii) Best Junior Club Person (Brian Davey Shield)
- (viii) Best Cadet Club Person (Brian Davey Shield)
- (ix) Best Masters Club Person (F.H. [Fred] Murray Memorial Trophy)
- (x) Best Nipper Club Person (The Massie Family Shield)

(d) **Surf Life Saving Awards of Excellence:**

The purpose of Surf Life Saving Awards is to recognize and reward patrolling members who have demonstrated patrol service excellence as well as contributed to the area of patrols within surf lifesaving.

- (i) Most Efficient Patrol (TBA Memorial Trophy)
- (ii) Best Patrol Captain (Jeanette Buckham Trophy)
- (iii) Most Outstanding Senior (18+ years) Patrol Person (Ken Neil Patrol Trophy)
- (iv) Most Outstanding Junior (15 -18 years) Patrol Person (Ken Neil Patrol Trophy)
- (v) Most Outstanding Cadet (13-15 years) Patrol Person (Ken Neil Patrol Trophy)
- (vi) Trainer of the Year (McGrath Property Real Estate Trophy)
- (vii) Most Patrol Hours (Fiona Simpson Trophy)
- (viii) Best Radio Officer (Athol Nixon Memorial Trophy)

(e) **Surf Sports Awards of Excellence:**

The purpose of Surf Sports Awards is to recognize and reward athletes who have demonstrated sporting excellence as well as contributed to the area of Surf Sports within surf lifesaving.

- (i) Most Outstanding Individual Competitor (Herb Pratt Cup)
- (ii) Most Improved Competitor (Fay Nixon Trophy)
- (iii) Best Senior (18+ years) Competitor (R.J.S. Properties Trophy)
- (iv) Best U19 Competitor (R.J.S. Properties Trophy)
- (v) Best U17 Competitor (R.J.S. Properties Trophy)
- (vi) Best U15 Competitor (R.J.S. Properties Trophy)
- (vii) Most Outstanding Competitive Team (Mattingley and Gatehouse Trophy)
- (viii) Most Outstanding Masters Competitor (Alex Devlin Memorial Trophy)
- (ix) Most Outstanding Pool Rescue Competitor (Baxter-Winch Perpetual Pool Rescue Trophy)
- (x) Official of the Year (The Stone Family Shield)

**(f) Junior Activities Awards of Excellence:**

- (i) U6 Joshua Dawes Memorial Award
- (ii) U8 - U14 Age Champion Male
- (iii) U8 - U14 Age Champion Female
- (iv) U8 - U14 Encouragement Award
- (v) U8 - U14 Most Improved Award
- (vi) Junior Nipper of the Year
- (vii) Nipper of the Year (Ken Bristow Memorial Trophy)
- (viii) Director of Junior Activities Award
- (ix) Beach Champion Award (Glen Wilson Memorial Trophy)
- (x) Coaches Award
- (xi) Champion Lifesaver
- (xii) U14 Club Captain Male
- (xiii) U14 Club Captain Female
- (xiv) U14 Lifers

### **3. LIFE MEMBERSHIP AND DISTINGUISHED SERVICE**

**3.1** Life Membership shall be awarded only to a Member who has displayed exemplary behaviour and rendered long and distinguished service from a minimum age of 15 years old to the Club and/or the Association over an aggregate period of at least period of 15 years.

In determining the extent and quality of any distinguished or special service, the Life Membership Nomination Panel is to have regarded to:

- (a) How long the person has been a Member of the Club;
- (b) Whether the person has served on the Board of Management;
- (c) Whether the person has undertaken any other roles within the Club and for how long that service was undertaken;
- (d) Whether the person has undertaken on additional responsibilities for the Club, Branch, State or National body and for how long;
- (e) Any service rendered which can reasonably be considered more than the requirements of any elected or official position the person has performed;
- (f) Any prior service with another Club or Surf Life Saving entity;
- (i) Any other matter considered relevant by the Life Membership Nomination Panel.

The Member's commitment to fair play, respect for other members and adherence to the rules of the Club and SLSA governing bodies is also to be taken into consideration. In this regard, the Life Membership Nomination Panel is entitled to take into consideration any previous disciplinary action at Club or higher level against the Member.

While a Member's competition record for the Club can be considered, it will not be given the same weight as the matters referred to in (c) and (d).

Note: The procedure to be followed for the nomination of members for Life Membership is set out in more detail in By-Law 9.

**3.2 Distinguished Service** includes but is not limited to acts of bravery and/or exceptional skill demonstrated by a Member acting in a voluntary capacity which results in the prevention of a drowning death and/or prevention of serious injury being suffered by a member of the public.

#### **4. AUSTRALIAN HONOURS SELECTION**

- (a) The Life Membership Nomination Panel shall consider annually whether a member or former member should be nominated for an Australian Honour;
- (b) The Life Membership Nomination Panel shall prepare and submit any nomination(s). The President of the day is to be advised of such nomination(s).

#### **5. CLUB AWARDS OF EXCELLENCE**

##### **5.1 Most Outstanding Male Member (Tony Cruice Shield)**

The award will be presented to any male Member (not including Life Members) who has served the club at an outstanding level in various aspects of club related activities which

includes but is not limited to lifesaving, training, competition, administration, coaching, and duties as an official, performing any responsible role within the club and participation in club events and social activities.

### **5.2 Most Outstanding Female Member (Ruth Williamson Memorial Trophy)**

The award will be presented to any female member (not including Life Members) who has served the club at an outstanding level in various aspects of club related activities which includes but is not limited to lifesaving, training, competition, administration, coaching, and duties as an official, performing any responsible role within the club and participation in club events and social activities.

### **5.3 Best Committee Person (O.H. Youngman Memorial Trophy)**

This award is presented by the President to the Board Member who has served the club as an elected Board Member and has demonstrated outstanding commitment to the governance of the club. The individual's contribution has demonstrably enhanced the development of their respective Board's activities.

### **5.4 Most Improved Member (Joyce Taylor Memorial Trophy)**

This award is presented to the Member who shows the most improvement over the duration of the season in their club role, has consistently shown a positive attitude and enthusiastic approach to club activities.

### **5.5 Best Club Person Senior/Junior/Cadet (Brian Davey Shield)**

This award is presented to the Member (Senior 18+ / Junior [15 to 17 years] / Cadet [13 to 15 years] who holds a SLSA Award and has made a significant contribution to the Club during the season. Contribution to club related activities includes but is not limited to lifesaving, training, competition, administration, coaching, and duties as an Official, performing any responsible role within the Club and participation in Club events and social activities.

### **5.6 Best Masters Club Person (F.H. [Fred] Murray Memorial Trophy)**

This award is presented to a Master (30 years and over) who has demonstrated an outstanding commitment to club activities during the season. Contribution to club related activities includes but is not limited to lifesaving, training, competition, coaching, and duties as an official, performing any responsible role within the Club and participation in Club events and social activities.

### **5.7 Best Nipper Club Person (The Massie Family Shield)**

This award is presented to a Junior Activities Member who has demonstrated an outstanding commitment to Junior Club activities during the season. Contributions include but are not

limited to: water safety, age manager, training, competition, coaching, and duties as an official, and the performing of any responsible role within the Board of Junior Activities roles and responsibilities.

### **5.8 President's Cup**

This President's Cup is award at the discretion of the Club President. The award may be granted to an individual or team that has achieved outstanding performance at a surf lifesaving sanctioned event and/or achieved outstanding results and contributed to the develop the Club in non-sport pursuits.

## **6. SURF LIFESAVING AWARDS OF EXCELLENCE**

Where applicable the following general matters will be considered in respect of all patrol and lifesaving awards:

- (a) The Member's total number of patrol hours completed for the season not including any penalty patrol hours;
- (b) the patrol hours must be completed for Maroochydore SLSC unless prior approval from the Director of Surf Life Saving is given to count patrol service completed elsewhere such as at another club or lifesaving service;
- (c) the number of "no shows" recorded for the member during the season with greater weight being given to those who have no such entries on their patrol record;
- (d) the number of exemptions from patrol service granted during the season with greater weight being given to those who have no such entries on their patrol record;
- (e) the number of lifesaving awards the Member has completed;
- (f) the overall contribution the Member has made to the Club throughout the season in other roles such as trainer, assessor, administration and training;
- (g) The Member's competition results throughout the season but only if a determination cannot be made based on the other matters listed above;
- (h) Recommendations for the Awards will be made by the Board of Surf Life Saving to the Board of Management.

Note that in considering the matters outlined in Clause 6, greatest weight will be given to (a), followed in order by (c) to (f).

### **6.1 Most Efficient Patrol (TBA Memorial Trophy)**

Where a Club or Branch Patrol Competition (Buhk Wilkes) is run in any season, the rules applicable to that competition will be used to determine the Patrol of the Year. If a competition is not held, then the following matters will be considered:

- (a) the patrol with the least number of "no-shows" as a percentage of the total number of members on the patrol. This aspect is to be given the greatest weight in determining the award;

(b) the patrol that has gained or currently holds the greatest number of awards (not including units of competency) as a percentage of the number of members on that patrol;

(c) the degree of vigilance demonstrated by the patrol when undertaking patrol duties, including members being dressed in appropriate patrol uniforms and having all relevant equipment on the beach and ready for use. This aspect to be judged at the discretion of the Director of Surf Lifesaving, Patrol Operations Supervisor or their delegate throughout the season with all patrols being judged at least once during the season;

(d) the degree of team spirit demonstrated by the patrol as evidenced by such things as the patrol captain emailing members before and after each patrol regarding patrol obligations and expectations and providing feedback on patrols already completed, the degree of training undertaken by members while on patrol, attendance at BBQs or other social gatherings before or after the patrol and providing photos of patrol activities for use in club newsletters or other club documents.

## **6.2 Best Patrol Captain (Jeanette Buckham Trophy)**

The Patrol Captain who displays outstanding dedication to the following by:

- (i) carrying out patrol obligations in a highly proficient manner as listed in By-Law 1 Clause 3;
- (ii) providing exceptionally skilful leadership of their patrol's lifesaving functions;
- (iii) managing the rostered patrol list to ensure patrol member duties are upheld;
- (iv) achieving proficiencies in a number of SLSA Awards;
- (v) ensuring effective beach asset management and rescue capabilities are maintained at the highest levels during their rostered patrols;
- (vi) maintaining the commitment of patrol members at all times to beach safety through their sense of presence and expert guidance.

## **6.3 Most Outstanding Patrol Person (Ken Neil Patrol Trophy) [Senior 18+/Junior 15-18 Years/Cadet 13-15 Years]**

In each of the Member age categories, the Patrol Person displays outstanding commitment to the following by:

- (i) carrying out patrol obligations in a highly proficient manner as listed in By-Law 1 Clause 3;
- (ii) attending all rostered patrols on time and ready to fulfil assigned patrol duties;

- (iii) wearing the patrol uniform correctly during their rostered times;
- (iv) completing patrol responsibilities in a skilful and committed manner, acting at all times in accordance with the directions of the Patrol Captain;
- (v) achieving proficiencies in a number of SLSA Awards;
- (vi) promoting an image of professionalism, vigilance and service at all times;
- (vii) being always polite and courteous when dealing with the public.

#### **6.4 Trainer of the Year (McGrath Property Real Estate Trophy)**

This award recognizes and rewards the Club Trainers who have made a significant contribution to club training and the attainment of member surf awards within surf lifesaving. Contribution to club training and attainment of surf awards includes, but is not limited to:

- (i) acting as positive role model and ambassador for Surf Life Saving;
- (ii) significantly contributed to club surf lifesaving training duties throughout the season;
- (iii) encouraged club members to obtain additional SLSA awards;
- (iv) sought to improve their own Training skills and knowledge (i.e. attended Conferences and professional development opportunities related to training);
- (v) contributed to the development of new training materials and resources (e.g. participation on review panels, improvement requests submitted to SLSA);
- (vi) contributed to education and training at Branch, State and National level.

#### **6.5 Most Patrol Hours (Fiona Simpson Trophy)**

Awarded to a member who has completed the greatest number of patrol hours in a patrol season, including any volunteer or substituted patrols that have been reciprocated. Members who have missed patrols will not be eligible.

#### **6.6 Best Radio Officer (Athol Nixon Memorial Trophy)**

Awarded to a member who is proficient in either the Radio Operator or Observers Award. The matters referred to in clause 6 (a)-(g) may also be considered when determining this award.

## **6.7 100% Patrol Achievement**

Awarded to any member who has completed 100% of their rostered patrol hours, including any substituted patrols that have been reciprocated. Members who have missed patrols will not be eligible as described under the SLSA Recognition Framework.

## **7. SURF SPORT AWARDS FOR OUTSTANDING PERFORMANCE**

The following list of competition awards will be issued each year for outstanding competitive endeavours. In determining outstanding performance, the following factors are to be considered:

- (a) Whether the member has represented the Club at State or Australian level though not necessarily having made State or Australian finals or won medals at either championship;
- (b) Whether the member has represented the Club during the season on a consistent basis at any or all the following carnivals:
  - (i) Queensland Championships or equivalent;
  - (ii) those held in other branches;
  - (iii) local, including branch championships (but not including junior activities carnivals);
  - (iv) commemorative or other special events;
- (c) In the event two or more competitors in any discipline (or two or more teams in respect of the team award) are equal in terms of outstanding performance, the following matters will be considered in determining the recipient of the award:
  - (i) That the member has completed all rostered patrols (not including penalty patrols) during the competition season;
  - (ii) That the member has put themselves forward for team events at carnivals and willingly competed in team events when selected;
- (d) Subject to any relevant allowance being made for other training commitments, place of residence/work and work and or study commitments, whether the member has participated in organised Club training activities on a regular basis;
- (e) Whether the member has provided guidance or assistance to other members, including any formal or informal coaching duties;
- (f) The member's commitment to fair play, respect for other members and general assistance offered in the relevant competition area;

(g) In respect of awards for March Past and R&R, coaches will be deemed to be competitors;

(h) In determining nominees for any competition award, other club members may be consulted including the Director of Surf Lifesaving, coaches, selectors and fellow competitors;

(i) Recommendations for the awards will be made by the Board of Surf Sports to the Board of Management.

### **7.1 Herb Pratt Cup**

This award is presented to the Most Outstanding Individual Performance at the Australian Surf Life Saving Championships failing to find one at that Championship then the most outstanding performance at the State Surf Life Saving Championships.

The World Championships are an exclusive Championship in that a small number of Club members are available to contest these Championships.

### **7.2 Fay Nixon Trophy**

This award is presented to the Most Improved Individual based on overall improvement in competition and overall Club involvement within Surf Sports during the season.

### **7.3 R.J.S. Property Trophy Best Senior / U19 / U17 / U15 Competitor**

This award is presented to the best competitor for the age group (Senior / U19 / U17 and U15) based on their overall competition performances, dedication to training and representation for the Club to the highest standard.

### **7.4 Mattingley & Gatehouse Trophy / Most Outstanding Team**

This award is presented to the Team across all disciplines of Surf Sports which has achieved the best consistent results throughout the season and at Championship level.

### **7.5 Alex Devlin Memorial Trophy / Most Outstanding Masters Competitor**

Awarded to the Master Competitor with the best overall results. This award will also take into consideration the competitor's involvement within the Master section regards training, carnival attendance and representing the Club to the highest standard.

### **7.6 Sue Baxter-Winch & John Winch Perpetual Pool Rescue Shield / Most Outstanding Pool Rescue Competitor**

This award is presented to the competitor that has achieved the most outstanding results at Pool Rescue competitions for the Club. The award will consider all aspects of competition, training and representing the Club to the highest standard.

### **7.7 The Stone Family Shield / Official of the Year**

Awarded to the Club official who has officiated at the most carnivals for the Club. This award will also consider the appointed position of the official at carnivals and their ongoing involvement in that arena.

## **8. JUNIOR ACTIVITIES AWARDS OF EXCELLENCE**

The following list of Junior Activities awards will be issued each year for outstanding competitive endeavours.

### **8.1 Junior Activities / Nipper of the Year**

This is to be presented annually to a Junior Activities Member who displays outstanding sportsmanship consistently throughout the season or who has displayed an act of outstanding sportsmanship or bravery during the season at Sunday morning activities and or any carnival.

Age Managers shall nominate Members for the award. All nominations shall be reviewed by the Junior Activities Board who shall determine the recipient of the award.

## **9. MEMBERSHIP AWARDS**

The Board of Administration and Membership shall be responsible for identifying and nominating members for service recognition awards to the Board of Management.